

**ONTARIO
SUPERIOR COURT OF JUSTICE**

THE HONOURABLE _____, THE
JUSTICE CHARBONNEAU 1ST DAY OF JUNE _____, 2020

B E T W E E N:

DAVID PARKER

Plaintiff

- and -

BLACKBERRY LIMITED

Defendant

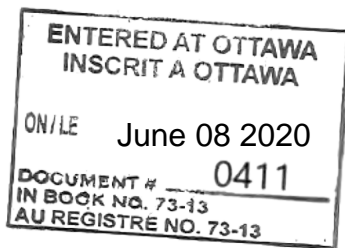
ORDER

WHEREAS the Court certified this action as a class action pursuant to section 5 of the *Class Proceedings Act* by the Order of the Justice Charbonneau, dated May 27, 2019;

WHEREAS the Parties sought clarifying direction from the Court by way of a case conference on May 22, 2020 regarding the list of certified common issues in this proceeding;

WHEREAS the Court provided clarification as to the list of certified common issues in this proceeding as follows:

1. THIS COURT ORDERS THAT the common issues for this class proceeding are:
 - 1) Does BlackBerry's conduct amount to a termination of the Class Employees' employment?
 - 2) If Blackberry's conduct amounts to a termination of employment, what is the date of termination for the purposes of calculating notice requirements?
 - 3) Are the employees entitled to general and/or punitive damages for BlackBerry's conduct?
 - 4) If the employees are entitled to punitive damages, what is the appropriate quantum of punitive damages?



A handwritten signature in black ink, written over a horizontal line. The signature is stylized and appears to be "M. J. [unclear]".

DAVID PARKER v.
Plaintiff

BLACKBERRY LIMITED
Defendant

Court File No. 17-71659

**ONTARIO
SUPERIOR COURT OF JUSTICE**

Proceeding commenced at OTTAWA

ORDER

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