ONTARIO SUPERIOR COURT OF JUSTICE

THE HONOURABLE)	WEDNESDAY, THE 27TH
MR. JUSTICE MICHEL CHARBONNEAU)	DAY OF NOVEMBER 2019

BETWEEN:

DAVID PARKER

Plaintiff

and

BLACKBERRY LIMITED

Defendant

Proceeding Under the Class Proceedings Act, 1992

ORDER

- 1. THIS COURT ORDERS that the Litigation Plan proposed by the Plaintiff at the Case Conference on November 27, 2019, and attached hereto, is hereby approved pursuant to subparagraph 5(1)(e)(ii), of the *Class Proceedings Act, 1992*, S.O. 1992, C.6.
- 2. THIS COURT FURTHER ORDERS that the Notice of Certification, as well as the timing and method of notification of same to the Class Members, proposed by the Plaintiff at the Case Conference on November 27, 2019, and attached hereto, are hereby approved pursuant to section 17(3) of the *Class Proceedings Act*, 1992, S.O. 1992, C.6.
- 3. THIS COURT FURTHER ORDERS that, in connection with the Plaintiff sending out the Notices of Certification (as provided in the Litigation Plan), the Defendant produce to the Plaintiff the list of individuals who meet the Class Definition and their last known contact information, including home address, email, and phone number, to the extent they are reasonably available from the Defendant's human resources records. For clarity, the Defendant will check its regular personnel records and the documents it asked former employees to sign prior to their departure from the Defendant for this information. The Defendant is to produce the list of individuals and their last known contact information to the Plaintiff no later than December 20, 2019.